



THE LONDON BOROUGH
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BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 3 February 2015

To: Members of the
LOCAL JOINT CONSULTATIVE COMMITTEE

Employer's Side

Staff Side and Departmental Representatives

Councillor Nicholas Bennett J.P.
Councillor Eric Bosshard
Councillor Stephen Carr
Councillor Russell Mellor
Councillor Keith Onslow
Councillor Tony Owen
Councillor Diane Smith
Councillor Michael Turner
Councillor Angela Wilkins

Adam Jenkins, Unite
Glenn Kelly, Staff Side Secretary
Mary Odoi, Unite
Kathy Smith, Unite
Max Winters, Education & Care Services

A meeting of the Local Joint Consultative Committee will be held at Committee Room 2 - Bromley Civic Centre on **TUESDAY 10 FEBRUARY 2015 AT 6.30 PM**

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. The Assistant Chief Executive (Human Resources) will be available from 6.00pm to brief Members.

MARK BOWEN
Director of Corporate Services

A G E N D A

1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS

2 DECLARATIONS OF INTEREST

To record any declarations of interest from Members present.

3 MINUTES FROM THE PREVIOUS MEETING OF THE LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 21/10/2014 (Pages 3 - 10)

4 MARKET TESTING UPDATE

The Staff Side would like to raise its concerns that market testing is now being accepted that it will not deliver the savings the council requires and as such puts into question the whole commissioning agenda.

In addition, the Staff Side would like to repeat its concerns that there continues to be a lack of transparency and openness with the staff and the unions.

5 PAY AWARD--2015-2016

6 TIME OFF FOR TRADE UNION DUTIES

The Staff Side would like to outline their opposition to the proposals to end the council's 40 year practice of agreeing secondments for trade union branch secretaries and the impracticalities of the council meeting its legal obligations through representatives being taken in and out of work to carry out their role. In addition it is being proposed at a time of the greatest upheaval in council services in the council's history.

7 CAR ALLOWANCE SCHEME

The Staff Side would like to explain to the council why is it opposed to the ending of the essential car user allowance and the cutting of the mileage rate, which could see key groups of staff such as social care staff lose nearly a £1000 a year in pay.

8 PROCUREMENT ISSUES

The Unite Union have raised the following matters on behalf of the Staff Side:

Question 1:

Have members seen and are they satisfied with the rigour of the "risks log" (of costs financial, reputational and other) associated with the complexity of contracts for multiple linked services or individual services, or are they willing to gamble with the good of the public they are elected to serve and public money and risk joining the elite group of media worthy contract failures.

Question 2:

The publication of the guidelines for the new procurement process Competitive Dialogue with Negotiation CDwN has been delayed. Are members satisfied that the risks for any early users of the new procedures which have not been fully set out by Government have been fully appreciated? For example the reported risk that a new procurement will be required if the changes exceed a percentage of the original contract value – 10% for services and supplies.

9 DATE OF NEXT MEETING

The Committee is requested to note that the next meeting will be held on 31st March 2015.

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